# **House of Representatives**



General Assembly

File No. 38

1

February Session, 2012

House Bill No. 5202

House of Representatives, March 19, 2012

The Committee on Labor and Public Employees reported through REP. ZALASKI of the 81st Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

## AN ACT CONCERNING THE ISSUING OF DECISIONS BY MEMBERS OF THE BOARD OF MEDIATION AND ARBITRATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 31-98 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2012*):
- 3 (a) The panel, or its single member if sitting in accordance with section 31-93, may, in its discretion and with the consent of the parties,
- 5 issue an oral decision immediately upon conclusion of the 6 proceedings. If the decision is to be in writing, it shall be signed,
- proceedings. If the decision is to be in writing, it shall be signed,

  Within fifteen not later than sixty days after the date the proceedings
- 7 [within fifteen] not later than sixty days after the date the proceedings
- 8 <u>concluded</u>, by a majority of the members of the panel or by the single
- 9 member so sitting, and the decision shall state such details as will 10 clearly show the nature of the decision and the points disposed of by
- clearly show the nature of the decision and the points disposed of by the panel. Where the decision is in writing, one copy thereof shall be
- filed by the panel in the office of the town clerk in the town where the
- filed by the panel in the office of the town clerk in the town where the controversy arose and one copy shall be given to each of the parties to
- the controversy. The panel or single member which has rendered an

oral decision immediately upon conclusion of the proceedings shall submit a written copy of the decision to each party within fifteen days from the issuance of such oral decision. In all cases where a decision is rendered orally from the bench, the secretary shall cause such oral decision to be transcribed, approved by the panel or single member as applicable and filed with the records of the board proceedings.

- (b) Upon [the conclusion of the proceedings] <u>issuing a decision</u>, each member of the panel shall receive [one hundred seventy-five dollars, and on and after July 1, 2006,] two hundred twenty-five dollars and a panel member who prepares a written decision shall receive an additional [one hundred twenty-five dollars, and on and after July 1, 2006,] one hundred seventy-five dollars, or the single member, if sitting in accordance with section 31-93, shall receive [two hundred seventy-five dollars, and on and after July 1, 2006,] three hundred twenty-five dollars, provided if the proceedings extend beyond one day, each member shall receive [one hundred dollars, and on and after July 1, 2006,] one hundred fifty dollars for each additional day beyond the first day, and provided further no proceeding may be extended beyond two days without the prior approval of the Labor Commissioner for each such additional day.
- (c) Upon the conclusion of an executive panel session, each member of such panel shall receive [one hundred dollars, and on and after July 1, 2006,] one hundred fifty dollars.

This act shall take effect as follows and shall amend the following			
sections:			
Section 1	October 1, 2012	31-98	

LAB Joint Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

#### **OFA Fiscal Note**

State Impact: None

Municipal Impact: None

Explanation

The bill makes changes to the timing of payments to arbitrators on the Board of Mediation and Arbitration. These changes may cause the Board to change the way it tracks and budgets for payments to arbitrators. The bill is not expected to have a fiscal impact on the state.

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State Impact: None

Municipal Impact: None

# OLR Bill Analysis HB 5202

# AN ACT CONCERNING THE ISSUING OF DECISIONS BY THE BOARD OF MEDIATION AND ARBITRATION.

#### SUMMARY:

By law, arbitrators operating under the Board of Mediation and Arbitration, which administers binding arbitration under the municipal and state employee collective bargaining laws, may issue either oral or written decisions. This bill requires a written decision to be signed no later than 60 days after the proceedings are concluded, rather than within 15 days as under current law. By law and unchanged by the bill, an oral decision issued immediately upon the conclusion of the proceedings must be submitted to the involved parties in writing within 15 days.

The bill also affects the timing of payments to the board's arbitrators. It requires the statutory payments to a single arbitrator or a panel of arbitrators to be made when they issue a decision, rather than when the proceedings conclude.

It leaves the per-day arbitrator payment unchanged. It also removes obsolete language regarding the per-day arbitrator pay.

EFFECTIVE DATE: October 1, 2012

#### BACKGROUND

### Board of Mediation and Arbitration

The board provides mediation and arbitration services for (1) towns and their municipal unions under the Municipal Employee Relations Act and (2) the state and its employee unions under the State Employee Relations Act. It conducts binding interest arbitration according to those two laws and the board's enabling law.

By law, arbitrators are paid under the schedule shown below.

## **Arbitrator Payments and Conditions**

Arbitrator	Payment	
Each member of an arbitration panel	\$225	
Panel member who prepares written decision	Additional \$175	
Single arbitrator (no panel)	\$325	
All arbitrators, each additional day beyond the first*	\$150	
*Proceedings cannot extend beyond two days without the prior		
approval of the labor commissioner for each day		

## **COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable Yea 8 Nay 2 (03/06/2012)